



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

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STATE BANK BUILDINGS
84, RAJAJI SALAI
CHENNAI - 600 001.

CIRCULAR NO.67

26TH DECEMBER 2014

PROMOTION POLICY FOR SPECIALIST CATEGORY CLERICAL CADRE EMPLOYEES TO OFFICER CADRE (JMGS-I)

We reproduce hereunder the text of the Circular No.18 dated 26.12.2014 issued by Com. M.V.Murali, General Secretary of our dear Federation, the contents of which are self-explanatory.

(C.M.BASKARAN)
GENERAL SECRETARY

TEXT OF THE CIRCULAR NO.18 DATED 26TH DECEMBER 2014:

"The instructions with regard to promotion of specialist category of staff in clerical cadre (viz., Draughtsman, Pharmacist, Nurse, Armourer, Control Room Operator, AC Plant Operator, Electricians, Electrical Supervisor, Sewage Fitters, Telephone Operators, etc.) to JMGS-I were reviewed in 2011 and the employees have been debarred for promotion to out of cadre i.e. JMGS-I. One time opportunity was given to those categories of staff who were in service as on 12.03.2011 for conversion to general category. The employees so converted to general category were made eligible for promotion as JMGS-I after a cushioning period of two years.

The issue of denial of promotion opportunity to the above categories of employees was taken up with the management by the Federation and we are glad to inform that the Memorandum of Settlement was signed between the Federation and the bank management on Promotion of Specialist Category of Clerical Cadre Employees to Officer Cadre (JMGS-I) on 23rd December 2014. The salient features of the settlement are furnished hereunder for the information of members:

SALIENT FEATURES OF MEMORANDUM OF SETTLEMENT BETWEEN SBI AND AISBISF ON PROMOTION OF SPECIALIST CATEGORY OF CLERICAL CADRE EMPLOYEES TO OFFICERS' CADRE (JMGS-I)

- ❖ A separate channel for promotion to JMGS-I under specialist category may be considered;
- ❖ The existing provision for opting out from promotion process as available in case of promotion from clerical cadre to JMGS-I will also be applicable in the promotion exercise;
- ❖ Such promotion exercise will be carried out subject to availability of vacancies in a particular promotion year;
- ❖ The eligibility criteria will be as under:

Educational Qualification	10 th Standard
Maximum Age (Years)	55 years (GEN)/ 57 years (SC/ST)
Service Eligibility	12 Years

- ❖ All such employees who are otherwise eligible and having residual service of atleast two years, as a one time measure, may be considered in the first promotion exercise;
- ❖ The candidates after becoming officer will continue to do the same job and the list of duties, role and responsibility will be informed in due course.

Further, few specialist category of staff who have, in the past, been inadvertently promoted to JMGS-I without conversion to clerical cadre would be permitted to continue as officer without going through the selection process once again;

We thank the management for its efforts in providing the promotion opportunity to all the Specialist category employees under Career Progression Scheme."

Sd/-
(M.V.MURALI)
GENERAL SECRETARY

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD